

New Hampshire Soccer Association

Adult & Youth Divisions



Annual General Membership Meeting

Saturday

March 07, 2020



NHSA ANNUAL GENERAL MEETING 3/7/2020

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New Hampshire Soccer Association
Annual General Meeting
March 9 2019
SNHU Campus

8:06 AM – Open by Rusty

Doug Thomas lead pledge of allegiance

ODP Presentation – Patti Hamilton, Joel Hadden

ODP Mission Statement – Inspiring players to do more, learn more. Inspires players to develop and improve.

Elite Training- working with higher lever coaches, to work with various levels of player ability

Tryouts mid June

Recruit players

Winter training – train and develop players

Identify State Teams – Region 1 tournament. 2019 Girls will be at the Kirkwood Complex in Delaware and the boys will be at Ryder University in New Jersey

Regional Camp – Players selected to Regional Pool

Training video shown

Friendly games with surrounding states in New England

Winter training 8 sessions from end of November through the end of February. Outside practices begin in April (Field availability)

20 players with two goalies on each team. Bring in Regional Coaches to train.

U15 Girls video from last year shown, Coach Ashley Clarke

Trip to Costa Rica – Erin Fluery was featured and played. Playing at a Regional Level with hopes to play at a National Level. Video shown

Outside of player development, it inspires players. The players come back as leaders, coaches on the field and positive influences on the field and with their team. Investing in ODP, invests in players.

Rusty addressed the meeting to get the word out among clubs about ODP program, promote, recruit and get players to sign up and tryout.

Matt Casman – Got Soccer Presentation Breakout meeting at 8:22 AM

Rusty – NHSL

Dan W left

Lisa Davidson and John Ferreira stepped up to fill role.

LOC Members:

Beneficial for the league

Assisting finding the new League Director, Ryan Joy

Anne, Lisa and John volunteering, dedicated to the league

Ryan Joy NH Soccer League Director

LOC

Pat Kelly

Kelly Gagnon

Adam Grill

New Referee Assignor – Ryan Ferreira US Officials

Gratitude shown to Rusty, Anne, Lisa and John F

Ryan Joy NH Soccer League Director

Born and Raised in NH

Started with Concord Express as a player

ODP Player

Attended Concord H.S

Played at Worcester Polytech – suffered a knee injury

Plymouth State

Knee injury caused him to be sidelined

Coaching at Plymouth State

6th year as Women's Soccer Head Coach

Patched Official with soccer and Futsal

Created a Futsal League years ago, First Touch Futsal League

Ran House club teams at Field House Sports

GM for Samba Development Academy – trained 500 players from around the State.

Former GM at Red Blazer Restaurant

Managing Mini Golf Course

Director@nhsoccerleague.com

Administrative

- Rosters are due March 10
- League Schedule has been sent to Location managers
- Game Times have been received. Asking for any changes by March 14.

- Clubs will be able to see Live Referee Assignments on Got Soccer. Ryan will check weekly.
- Invoices will be sent out on March 15
- Final schedule released on March 2
- Season begins April 27 and runs through June 16 –
- Each team will have a total of 8 games. 4 home, 4 away (usually)
- League kickoff meeting April 7 – would like to have at Concord High School beginning at 6pm. Need to Confirm. Would like as many clubs as possible attend this meeting.
- Revolution Day May 11
- Confirm with opposite club for any game changes first. Make sure both teams confirm the change
- State Cup and Presidents Cup – Registrations are open
Encourage teams to enter – play regionally, play other teams. Gain experience playing competitive teams.

Redefine the entire culture of Soccer in the State of NH

Sideline Behavior – we need to be at the fore front of changing this behavior in this state.

It's about putting the players in a safe and competitive environment.

The players play the game, the coaches coach, referees officiate. And the parents are there to Watch, it is a benefit and a luxury for parents to watch their player play. It is not a right!

Why are we here?

We're here to play our best in every single game. Play the best to compete to win!

We're here to give our players the best competition possible.

Establish a positive reputation every where you go. Who you are and who you know.

To treat everyone the same way, because it's important.

To Have Fun! To show our players that you can have fun through competition

We want to create the best environment possible so our players can compete at any level. Every player who plays at any level is equally important.

Coaches Coach – parents don't!

Most respect for the officials and what they do!

Number one job of the referee is keep the players safe! Need to break the culture that the referees are the enemy.

Code of Conduct will be instituted for all clubs/coaches – Need to confirm with the LOC. (parent code)

90 10 Rule – 90% of the problems come from 10% of the population. Our goal is to reduce that to zero.

Need to streamline to get all parents on board.

Suncook has a Code of Conduct on their website for parent behavior during their Registration Process.

Administrators – need communication with the LOC and the Director.

100% transparency

Keep line of communication open

Priority is the players

Coaches Expectations – will address in the Kickoff meeting

NHSL – Expectations, Ryan is available. Open to communication and supportive

"People just don't like being yelled at" – article

Shortage of NHIAA officials, shortage of referees

We need to change the tone

Final

Letter

Dear Mom and Dad letter

Players stop playing the game because of parent's behavior towards their player

Ended 9:05AM

Referee Update- Jack Merrikan 9:06 AM

Referees are needed

US soccer wide – first year refs 40-50% don't return to re certify.

Why?

90% of the referees at the entry level are very young, we have to develop the referees just like we develop players.

Need more referees between the ages of 20-40

Why do referees leave?

Parents are pushing their young children into the referee program, think becoming a Referee will be an easy transition. It's a more challenging job that requires leadership, which is new to them.

Older Refs 19 and older, they go off to college, retire, injury, get fed up and leave.

More technical job

Younger referees who are players, their time is compromised.

Sideline Behavior – difficult for young people to handle as they are young and don't have the experience in handling. Referees need to report problems on the sideline so they can be fixed.

Games change – communication

Encourage everyone to become the solution rather than part of the problem.

Encourage players to become referees.

Parents support your referees. Go to games with them, discuss, and develop a relationship with your referee

Coaches – become referees. See the game from the other point of view. Understand how the referee thinks. If a coach understands the referees, then he can coach his players accordingly, and respect the referee.

A good referee will please half the people, half the time.

Income opportunities with refereeing. Encourage referees to work for that money.

Supply of referees are down and demand is up. More games need more referees.

We currently have 546 certified referees

More classes to go

22% grade 8 (entry level) referees are brand new, with zero experience. Encourage them to start in recreational soccer. Start them out reffing younger age groups.

We need to support the referees so they can develop, just like developing the players.

Jack -ended 9:19

Break – 9:20 for 10 minutes

Return 9:38

Rusty – Welcome

Appreciation to the Board and their efforts

Kevin Coyeman – not seeking re election for Adult VP

Cullen Madden – not seeking re election for VP Youth Competitive

Tom Sowinski – former President

Now Chairman at US Youth Soccer for West

Referee Assignor

Ryan Joy

Distinguished Member – US Adult – John Motta

Welcome past Presidents, Lifetime Members, Referee Community, Members and Club Representatives

Rusty got into Soccer 15-16 years ago. Witnessed disturbing sideline behavior during a 6 and 7 year old game. Both coaches were on the same game. (Recreational game). Rusty marched across the field and took his daughter home. Notified the Recreation Director of the Club. Rusty then decided to make a difference and became a coach.

NH can be the state that changes Side Line Behavior

Introduced Tom Sowinski

Last month at the US Youth Soccer Board Meeting

Every state lagging behind in their numbers in players. Except for NH Soccer Assoc. Up by 21% from last year. And stood out from the other states.

Leadership – All of us in the room are leaders within the soccer community. We come together to provide leadership to a wider audience.

The NHSA is the National State Association – Carrying out the Federation guidelines. We represent amateur youth and adult players.

Tom will follow what happens in NH even though he is out in California.

End 9:52AM

Rusty

Association Roles and Responsibility

What are the roles of the state association – they are clouded.

We need to become United.

Looking for two to three new Board Members: Executive VP, VP of Youth Competitive and VP of Adult

Would like to change the name of Recreation Director to that of "Grassroots"

Matt Cassman– Got Soccer

Safe Sport Certification and CDT Concussion Course

US Soccer – Access Code

Create Account – will send confirmation email (Check spam/junk folders)

Got Soccer.Com

Support-Safe Sport-Certification Instructions – Gives Step by Step Instruction

Takes about 1 – ½ hr.

Will show which coaches have completed their courses. Not mandatory until the Fall but good idea to get coaches doing it now.

NO cost for coaches

Standard regulation – NH Soccer has to determine how long this is good for.

Addressed by NHSA or NHSL – NHSA is working on setting parameters for this new Certification.

Federal Law is not exact as to when this needs to be done.

Federal Law mandates that State Level provide the training

Gotsoccer.com – Safe Sport

State mandates all Coaches and Managers take the Concussion Course

Upload Birth Certificates – help document on the Got Soccer Website

Help Documents

matt@gotsoccer.com

clubs@gotsoccer.com

Anne

Birth Certificates and Pictures must be uploaded or sent to Anne for ages 12 and up.

Risk Management may change to every year to coincide with Safe Sport

All Coaches, managers, concession etc must go through Safe Sport/Risk Management.

Federation picking up the fee

Rusty – Law for Got Sport – for All Volunteers for each organization. It's a free opportunity for us to take advantage of this opportunity to put all volunteers through the program.

Federal Law – limit our liability. It's free US Soccer Federation is paying for it.

Verbage to be sent to clubs so they can forward onto parents/volunteer

Referees going through the Safe Sport

End 10:25

TOP SOCCER – ED DEMULDER

Currently Chair of the Eastern Region for Top Soccer

Soccer for players with Disabilities

Hand out – for What is Top Soccer

USYS sponsored program 28 years

State Rep in every state within the East Region – Ed is a volunteer Top Soccer Coach

East Region Rep – He is the State Rep for Vermont

Wants to grow Top Soccer in NH

USYS Program – Outreach Program for Soccer is a Community-based training and team placement program for young soccer players with disabilities, organized by youth soccer association volunteers. The program is designed to bring the opportunity of learning and playing soccer to any boy or girl who has a mental or physical disability.

Success of Top Soccer

The East Region from Virginia to Maine have showed consistent support for Top Soccer Boards and Clubs and Members have support

209 Top Soccer Programs in the East

6000 Top Soccer registered players

9000 volunteers

Ray Robinson is the National Chair – from Massachusetts

The East Region has 45% of all the programs and all of the players in Top Soccer.

2007 – Ed was VP of Recreation. Started first Top Soccer Organization in Vermont Soccer – under the Umbrella of Vermont Soccer Association.

Top Soccer doesn't have to come from a club or a State Association. Can come from any group of people who want to Champion for Top Soccer.

Grown from 16 Top Soccer players on the field to 60 Top Soccer Players

Each Top Soccer Player has a Buddy on the field with them.

Top Soccer Players are playing in an environment, that is Safe, they're being challenged and they're having fun.

Has positive impacts on families with disabled children

End 10:55

Rusty – Searching for Top Soccer Champions

11:01 AM

Keynote Speaker Anthony DiCicco

Sideline Behavior

Showed a video regarding parental impact on a player. Parent's reputation causing their player's problems/angst.

Provide parents enough education to get their player to where they want to be.

Project Plan from Aspen Institute

Place too much emphasis on winning over development. Process of development is more important. Need to make adjustments in order for change.

Sideline Behavior is a symptom of complex issues

Video from 1995

You as a parent or coach, referee has a role to play in where we want to be.
We shouldn't have to tell sidelines to be quiet.

Question asked of the women's 1995 team, can you be 2% better?

Create conditions for both parents and players to voice their concerns. If everyone can improve their sphere of influence by 2%. We will make progress. Can we be better than we were?

Dr Colleen Hacker

Catch Them Being Good

Coaches did not coach anything negative. Focused on the positives. Shifted the philosophy of coaching at that time.

Parents put too much pressure on players and coaches.

Individual Player Pathway

Parent Communication

Parents develop their understanding on what their children's team is trying to do.

Empower

1. Every email went to both parents and players. Keep everyone on the same page.
Connect with everyone
2. Written Evaluations.
3. Educational seminars for both players and parents

U20 Women's World Cup Protocol – Tournament for Family and Friends

Invest in childhood development

Video – Todd Beane – Organization out of Barcelona

Role of parents

Don't scream out, don't bark orders.

Parents sit back, let the learning take place on the field. Love your children enough to let them play.

You can't control the outcome. You can cultivate the environment. You can shape the process. You can be loving and supportive. You can encourage the discovery of joy through the game. But you can't control the outcome.

Can you be 2% better today?

ProjectPlay.US

Create better playing experiences for our players

Soccer Parenting Resource Center (membership \$500.00 for unlimited)

adicicco@gmail.com

@DiCicomethod

End 11:52 AM
5 minute break

12:05
Raffle Tickets

Roll Call
Amherst
Auburn Soccer Club
Candia Youth Athletic Assoc
Hampshire United SC
Hillsboro Heat SC
Hollis Brookline Cavalier
Hudson United SC
John Stark United
Lakes Region United
Merrimack Youth
Pelham NH SC
Revolution FC
Ringe Chaos FC
Salem YSA
Sanborn SC
Suncook Youth Soccer
Timberwolves
Goffstown United
Londonderry Youth Soccer
Manchester East
LHIFA Youth & Adult
Raymond

All Board Members except Kevin Coyeman

Motion to accept last yr minutes John Motta – 2nd by Cullen

Lisa

Treasury Report

LOC active in the Proposed Fee changes for NHSA

Proposed Increase USYSA player registration National reg increasing by \$1.25 per player. Increase in state fees and fall fees. Based on 8 game season.

Proposed fees for next calendar year.

Open questions

Cory – praised report

NHSA state increase of players. Recreation players were not reported to US Soccer. Had physical accountability for our female players.

New England Revolution is a fundraiser for the State. Promote this with the clubs. This is huge for the State for fundraising.

Cory – NHSL P&L in game change fees. Without this fee there would be a loss of \$8K

Lisa Discussed the New England Revolution Event.

John Ferreira – Get parents to help out because of it being a large event.

Lisa – Looking for referees that day as well.

Marketing support – Richard Powell

Each individual team has to sell 30 tickets in order to play on the field.

Lisa Discussed game change fees.

Budgeting at 100% referee coverage

Lisa discussed State Fees – increase this year due to increase from the National Level.

John F – game change fees based on previous years and actual numbers. Budget is conservative at \$8K.

Suncook – Additional effort to holding number of tournaments cancelled due to low participation numbers. Lisa D – Need people to fill vacant spots. We need assistance in getting participation from other clubs, or help with an event.

Motion to adopt the budget Corey Halverson, Candia 2nd. All in Favor.

Unfinished Business – Rusty

No comments

Merrimack – NH Rev Day is more of Team building. Huge change for the teams that attend. Encourages participation.

NH is the Revs largest events

Corey Halverson – May 11 is the date of the Revs event.

Leagues – Got Soccer – can reach out to others within the state for any assistance.

John F – there is online documentation

Reports to Committees

VP Adult – NHSA

An Adult branch to add a U23 division to play in a state run league.

Now that we have a league dir in place and a LOC we will start this process.

Has the decision definitely been made? Which would include the VP of Adult who will spearhead

And work on.

Lisa discussed the survey.

Cullen to accept reports. Candia 2nd. Motion all in favor.

Raffle

T shirt from New England Rev

Autographed ball from New England Ball

Autograph New England Rev t shirt
NHSA scarf – Ryan F
Autograph shirt – pepe
Small bag – Adam
Scarf Jarod Ward
Book Catch them being Good – Stephen Hepburn

Adjourn for lunch 12:36

Life Member – John Motta

AGM Part II

1:30 candia Elections

Positions Open

President
VP Youth Comp
VP Adult
Exec VP

Secretary Cast a vote for Rusty to be President

VP of Competitive – Tyler Van Deventer
Cast Tyler Van Deventer – Secretary
VP Adult – Luis Costa nominated. Spoke briefly in regards to resume
Secretary to cast 1 vote Luis Costa VP of Adult
Treasurer – Lisa Davidson – Secretary 1 vote for Lisa Davidson for Treasurer.

Date for the next meeting:

Rusty date of Next meeting Motion to hold **2020 AGM on March 7 2020**
Second by Cullen
All in Favor
No oppose, Candia Abstain

For The Good of the Game

John Motta

Different energy in todays meeting than in prior years. Willing to help. Wants NH Soccer to get back to where it should be.

Suncook (Tanya)– Question – Awards

Candia asked for the Board to postpone awards. Going forward after this meeting that we need names for Coach of the Year, volunteer of the year from Clubs.

NO date for awards yet. But will look into holding a separate awards night, so we can request feedback from the clubs.

Huge opportunity for clubs to recognize volunteers, including referees.

Merrimack – ask Anne to send out an email asking for nominations.

Discussed Awards

Emails to the clubs and clubs let players know so they can nominate as well.

John Motta – Adult Soccer

Biggest event held in July 7 – 11 Soccerfest in Lancaster MA

Every age group available in both Men and women

Cullen -Referees attend this event as well. NH Referees should attend.

UAFA – Amature Championship – June 2019.

Merrimack – Acknowledge a few people, Rusty, Anne and John and Lisa for taking on additional roles.

Rusty – Time is valuable.

Recognized Cullen for his time and dedication to the League for the past few years.

Acknowledge members for the time and commitment given to the sport in NH

Let's make soccer great again in NH.

Introduced Chris Hobson as new Secretary

Two openings on the Board:

Exec VP

And VP of Recreation

Asked to get the word out to fill these positions.

Candia motion to adjourn 1:59pm

Cullen Second

All agree!

New Hampshire Soccer Association Presidents Report

This past year New Hampshire and our nation has seen great success in our united attempts to grow the game and make soccer the preeminent sport in the United States. Providing opportunities for all to play, coach and ref is at the core of what we do at New Hampshire Soccer, whether you're young or old, beginner or advanced, unscathed or disabled we strive to make soccer accessible to all who have the desire to play, develop, and enjoy "the beautiful game".

Our national men's team ended 2019 11-5-2 under coach Brehalter, but only faced 4 opponents in the top 20. Certainly, a season of ups and downs as we seek young talent to deepen our roster. Our woman however, continue to dominate the international stage winning their fourth FIFA World Cup title, and more recently, qualified for the 2020 Olympics, scoring 25 goals, conceding 0 in the CONCACAF qualifying tournament and looking to win their fifth gold medal. I believe the hardest decision for Coach Andonovski is which 18 to take to Tokyo.

The New Hampshire Soccer Association has seen a lot of changes in 2019. You elected me as your president along with two new board members at the last AGM. We appointed two new board members in October, appointed two new TOPSoccer coordinators, appointed a web master and hired a new league director. It's safe to say we have all been on a steep learning curve and I thank our staff, Executive Board and committee members for their diligence and desire to see improvement and growth. With this new leadership team, we have the ability to look at NH Soccer from a new perspective, to learn from our past, adapt to our current landscape and have a united vision of the future.

Together, we have all implemented a new risk management and Safe Sport policy. This was no easy task. From all work done by our State Administrator Anne Fichera, to all the work done by our club and organization administrators I applaud this accomplishment and thank you all for the work done in creating a safer environment for our kids.

With the help of Cullen Madden, NH Soccer and the NH Referee Committee was able to bring our web sites and social media presence up to date. We hope you find it easier to receive news and information.

TOPSoccer now has two coordinators dedicated to providing the best experience for those with intellectual, emotional and/or physical barriers. We ask clubs and organizations that see the benefits of TOPSoccer in their communities to reach out and contact us. Ara Tamzarian and Tammy Morris have been busy planning some exciting events, to be announced soon!

Our Olympic Development Program had very successful try-outs registering over 300 players from NH looking play and train with some of NH's best players and coaches. The program continues to grow in numbers and talent under director Jeffrey Cousineau and administrator Patty Hamilton. NH had a great presence at the East Region Tournament this year!

Could not be happier with the amount of coaches looking to develop their skills and become licensed coaches under USSF. Jeff Cousineau has been busy adapting to changes in US Soccer procedures, and hosting a very successful C course here in NH. Excited to announce there will be another C license course in 2020! Coach education is a vital asset our clubs and their approach to player development, thank you for your commitment.

The New Hampshire Soccer League has seen substantial growth and improvements under our new League Director Ryan Joy. His professionalism and attention to quality has made our league stronger than ever and a place that offers opportunities for players, coaches and officials of all capabilities. This

league would not be where it is currently without the support of the League Operating Committee who assisted in the hiring of the league director, help with day-to-day operations and policy and rule changes. The last AGM we welcomed Anthony DiCicco and we discussed the common issue of sideline behavior and the impact it has on our athletes and the game. Our League Director Ryan Joy had also spent a considerable amount of time discussing the topic. I personally coach within the NHSL, and I also spend a considerable amount of time watching various games around the state. I was pleasantly surprised at the tone and behavior of our players, coaches and fans. I am not saying it was perfect, I am not even saying it was a result of the message we were trying to get out (although I hope it was), what I am saying is I noticed a difference and believe we are on the right path. We as a state and as a league have the opportunity to show the nation and the world what it truly means to respect the game. Thank you all for your efforts on this matter.

Our member adult soccer league, LHIFA (Latin Hispanic International Futsal Association) continues to improve and grow under the direction Pepe and his approach to creating a quality atmosphere for athletes in the southern portion of our state. Our adult soccer VP, Luis Costa, has been looking to develop opportunities for a U 23 division under our existing league, an adult summer soccer league, and opportunities for adult futsal as well.

New England climates can be challenging, however we are fortunate to have some great indoor facilities to practice and play in. Field House Sports (Bow, NH) and The Hampshire Dome (Milford, NH) provide indoor options for our players, coaches and referees to continue through the winter months providing great leagues for our youth and adults. We are also putting some finishing touches on an expansion of the New Hampshire Soccer League to include futsal as an inexpensive way to keep our players fit and playing in the off season.

It has been my pleasure to work with so many that have given so much time and talent to help foster and grow the sport we love, to those who create fun and safe environments for our youth and adults to develop into players, coaches and referees, and provide the best atmosphere for our fans. Our success can only be attributed to the fact we all come together to work out issues and differences and reap the benefits of watching this beautiful game grow in the great state of New Hampshire.

ONE NATION, ONE TEAM

Respectfully submitted,

Rusty Wightman
President
New Hampshire Soccer Association





2020 AGM

7:30-8:00 am Registration

8:00-8:10 am Welcome

8:10-8:30 am NHSL updates

8:30-8:50 am Referees updates

8:50-9:00 am ODP Updates

9:00-9:20 am Coach License update

9:20-9:35 am TOPSoccer

9:35-10:30 am GotSoccer updates

10:30-11:00 am AGM Part I

- A. *Roll call*
- B. *Minutes*
- C. *Treasurer Report*
- D. *Unfinished Business/Communications*
- E. *Reports of Committees*
- F. *New Business/ Communications*

11:00- 12:00 pm Brunch / Awards

12:00- 1:30 pm AGM Part II

- A. *Elections of Officers*
- B. *Date of next Meeting*
- C. *Good Of game*
- D. *Adjournment*



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NEW HAMPSHIRE SOCCER ASSOCIATION
2020 ANNUAL GENERAL MEETING

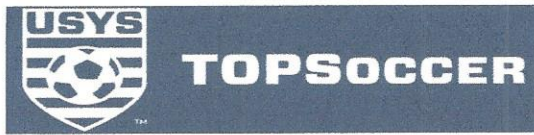


7 March 2020

Registration opens at 7:30 am



Location: Hospitality Building
Southern New Hampshire University
2500 River Road, Manchester, NH 03106



Ara Tamzarian



US SOCCER
Coaching Education

Jeffrey Cousineau



New Hampshire
Soccer League

Ryan Joy



New Hampshire
Referee Committee

Mark Sadler



New Hampshire
Olympic Development
Program

Jeffrey Cousineau



Got Soccer
Registration
Updates/Training

Dave Buchanan
&
Anne Fichera



New Hampshire Soccer Association
2020 Annual General Meeting
Executive Vice President Report



In October of 2019 I had the privilege of being able to join NHSA as a volunteer in this position in order to provide support to our state soccer association. This beautiful game has given so much to me as an individual and provided me the opportunity to give back to the players of this great state. After over 14 years of being a volunteer in this sport I want to contribute at the state and additional local levels to further the game.

Over the short time in this position I have spend my time evaluating the NH Soccer Complex fields, observing the ODP program, and being as actively involved as possible in support of our organizational groups. I have truly seen the efforts and contributions that many are making and the positive direction that the organization is going in the future.

I have had many communications surrounding our NH Soccer Complex and several meetings with our landscaping partner TM&M on what work needs to be done to improve and ensure good field playing conditions. We have treatments that need to occur to stop the expansion of the red thread weed, and also strengthen the overall grass and equipment. We have obtained some potential solutions and I will work with the organization to identify what can be performed while balancing fiscal responsibilities and field conditions. Efforts to improve equipment and perform some goal replacement will also be reviewed.

In November we had a very successful weekend with the NH Soccer League playoffs where I was glad to spend the weekend ensuring the fields were prepared and working throughout both days with management of the parking and supporting the event as needed. Following the playoffs, the VP of Competition and I spend a Saturday winterizing the fields, 18 goals, and the overall complex. Our landscaping partner TM&M worked to treat and prepare the surface for winter along with marking the fields in anticipation of having to reline the soccer fields come spring in an efficient manner.

New Hampshire's Olympic Development Program (ODP) has been operating smoothly under the Direction of Jeff Cousineau and his support team including Patty Hamilton. Jeff has done an excellent job providing top coaching to the players of the OD Program with NH Futures training and as we lead to establishing the official ODP state teams. I have attended and observed several of the NH Future trainings and had very good conversations with Jeff and his team members. I look forward to being able to provide support to the Olympic Development Program, Jeff, and his team, as we enter spring and ensure the fields are prepared for outdoor play. New Hampshire continues to be privileged to have the talents of Jeff Cousineau and his ODP team.

Jeff has also worked diligently to keep our grassroots and USSF Coaching programs updated, active, and growing the amount of certified and licensed coaches. He has continued his efforts and is working toward expanding the number of NH Instructional Staff and USSF C licensing opportunities for NH coaches.

Anne Fichera, our State Administrator and Registrar continues to be of great support to our organization always with a willingness to assist and provide guidance to our clubs and organizational



New Hampshire Soccer Association
2020 Annual General Meeting
Executive Vice President Report



members. She has put in significant efforts during the NHSL seasons and has contributed as we prepare to move forward with some positive changes that will better provide our clubs over 2020. Anne's experience and historical knowledge leads to assisting us in moving forward in a positive and improved manner as an organization. Her willingness to be a support to anyone and everyone while acting in numerous roles again makes her a tremendous contributor to our organization.

It is with great hope that I can continue to work together with everyone and offer our NH Soccer Association support to make improvements to how we provide this game to everyone involved throughout this great state. We have so many giving themselves and their time to the clubs, parents, players, referees, and spectators. Thank you to so many that contribute as we continue into the new year.

Sincerely,

Trevor G. Fox

Executive Vice President

New Hampshire Soccer Association



VP COMPETITIVE 2019 REPORT March 7th 2020



First off, I would like to say thank you to New Hampshire soccer and its members for giving me the opportunity to serve on the executive board as, Vice President of Youth Competitive soccer. It has been a wonderful year of learning, growth, and challenges. Stepping into a role that previously had a continuous volunteer from 2016-2019. I would like to especially thank Cullen Madden for his efforts at this time last year after I had been elected. His effort to help me get acclimated to the position and his continuous support with any questions I have had this past year.

2019 is a year that saw lots of change within the realm of competitive youth soccer. 640 teams from, 45 clubs competed in New Hampshire Soccer League through 2019. 2019 also saw NHSL welcome Ryan Joy as the new director. Which since stepping in Ryan has done a fantastic of managing the league, and guiding NHSL to continual growth.

New Hampshire had one team represent the state at the National Championship series in Barbourville, WV from June 26th-July 4th. Peak FC U-16 girls faced tough competition from top teams in our region. Including teams from Western Pennsylvania and Maryland. Peak FC represented New Hampshire well, and came home knowing they can compete with very tough opposition, and be proud of their display.

It is my goal for NH that we would continue to grow our home league NHSL, and grow players to have a love for the game of soccer, that goes far beyond any skill level of play. At the end of the day I want players to remember their time in NH Soccer fondly, not a regret that they wasted time when they could have been doing other things. This being said I would like to thank parents, coaches, and all spectators for the vast improvement of sideline behavior, and would also like to take this chance as reminder that we as a state are always looking to grow referees as well, and would love for you or someone you know to get involved.

Which leads me to how I will end, getting involved is something all of us can do to create the best experience for the players in which our organization exists to serve. If we are going to create and foster environments for kids, to grow up and learn, and eventually develop a one for the game of soccer. Our involvement as volunteers couldn't be more important. You may say "but what can I do? I don't know the first thing about soccer." But this can sometime be of the most benefit, a voice that will be unbiased, and fresh. Whether you believe you know everything or nothing, there is a spot available for you to be involved. I would love the chance to chat with any one of the members of NHSA about the potential of being more involved than you already are.

I look forward to what 2020 has in store for NHSA, and specifically competitive soccer. I believe we are on a great path with leadership of NHSA, and that the sport will continue to grow. A special thanks to the executive board, and State Administrator Anne Fichera, for all their dedication and hard work, and giving me the chance to hear and learn, but also help move NHSA forward!

Let's Have a great 2020!

Respectfully Submitted,
Tyler VanDeventer
VP NHSA Youth Competitive



NEW HAMPSHIRE SOCCER LEAGUE

Director's Report

AGM 2020

To all members of the NHSL community:

It has been a great first year under the helm serving as your league director. The past year has gone by very fast and it has been great to see the tremendous amount of competition, respect, development, and overall love of the game at all ages and abilities.

A year ago I spoke at the AGM with a vision of having the New Hampshire Soccer League be an avenue for the youth in this state to be able to compete in the sport of soccer in a safe, compassionate, and positive environment. The goal of eliminating negative sideline behavior from coaches, encouraging positive play and attitude from our players, and extinguishing all negative fan input in league games remains true today. I have seen clubs take great strides in helping with this initiative. This past fall alone there was only a single red card given for dissent – this was an incredible difference from the spring – which to be fair was more great than not.

I implore clubs to continue to work with and communicate to their coaches and parents the expectations of sportsmanship, fair play, and positive attitude. Communication is key, education is essential, and accountability is necessary.

We saw growth in the number of teams this past spring, and that growth continued into the fall, with numbers up from the previous year in both seasons, respectively. We have had an increase in the number of divisions represented in the league, and a larger playoff pool than ever before.

It would not be fair to say that there still wasn't work to be done. I have made a point to make myself available to all clubs and coaches and want to continue to lead that way. Please do not hesitate to reach out on anything – I am always happy to help.

I want to give a huge shout out to our league operating committee for the tremendous commitment all have brought to help the league run smoothly. The LOC grew to nine members in 2019, with representation across the entire state, both big clubs and small. I personally want to thank each of the members for the insight, vision, and wisdom they bring to ensure that the league runs smoothly. The LOC members are:

- Pat Kelly, Auburn
- Scott Locasto, Merrimack
- Tanya Davis, Suncook
- Erica Crea, Hollis

- Deb Papamichael, Raymond
- Rob Boucher, Candia
- Steven Hepburn, LRU
- Kelly Gagnon, Mount Washington Valley
- Adam Grill, Hampshire United

I also want to thank Ryan Faria, who stepped in as the league assignor for the first time. Our first year together has been a good one, and we have seen more coverage of games than ever before. With that said, we still have not been able to cover 100% of the games – there is an extreme shortage of referees in our state. We are always looking for people who are willing to step up as a new official, or to return if you have been previously certified. There is certainly a demand as the league continues to grow. Please continue to reach out to those in your communities to see if people would like to become referees. With a simultaneous push to become a league that has zero negative sideline behavior, we would love to see the NHSL become a league where referees grow and develop in their profession as well.

The vision for the future of the league is to be able to provide more opportunities for our communities to participate in the game that we all love. We would like to bring back small sided soccer in a better format, perhaps regionalizing play, or having our youngest teams play multiple games in a single day. We would like to offer late spring divisions for those who have “aged out” of the NHSL. Most exciting of all, we are working hard to make futsal become a part of the league starting in the winter of 2020.

We also have the ambition to expand on soccer based events within our state to bring communities together, we ideas of soccer-thons, pickup opportunities “for the love of the game”, and we will be bringing back the fall jamboree in August of this year. I am working hard with others in the state to have an annual soccer summit, where we can grow, learn, share, and come together. We are always looking for people to help – so if you have any interest in helping to grow the opportunities to play and share the game of soccer within our state, please don’t hesitate to reach out.

In the end, I want to again thank the LOC for all their hard work, the board of directors for their support, but mostly want to thank you – the clubs – for the countless numbers of hours put in the provide the best possible environment for our youth. I said it the first day on the job, and will never forget it – “it’s all about the kids!”

Sincerely,

Ryan Joy
League Director
2/7/2020



NHSA VICE PRESIDENT OF ADULT SOCCER ANNUAL REPORT FOR 2019

The LHIFA league remained the only adult league affiliated with NHSA for 2019

It was a successful year for LHIFA as they saw a 23% percent increase in the number of players from 2018, growing to a total of 230 players a total of 12 teams. The league expects to add 2 more teams for the upcoming season. This Men's Open Division league began in April and the season culminated in early October with the 3rd place game and the championship game. It was a great event with a high number of attendees. The final was held on October 21st with El Chalate winning over Nashua FC 3-1. LHIFA has worked diligently over the years to make its games each weekend a family friendly atmosphere. I would encourage you to stop by Mines Falls Park in Nashua one Sunday to watch. Games are generally played at 9am and 12pm.

NH Beach Soccer (Hampton) was a success and looking forward to working with other clubs to participate in bringing back beach soccer for 2020.

While adult soccer is alive and well in New Hampshire, participation of leagues and teams within NHSA has been largely flat, with minimal growth over the past several years. This is the major challenge faced by this office, to grow grassroots adult soccer within New Hampshire. Since taking office last March this has been my major focus, as I have begun to get a better idea of the landscape within New Hampshire. The passion exists within the soccer community in New Hampshire to grow the sport at the adult level and I will continue to seek input from all stakeholders. It is time for all us across the soccer community to start working with each other for the good and growth of the game, rather than see others as adversaries. I will continue to reach out to other leagues and encourage them to do the same as well.

Looking ahead to 2020 I hope to accomplish the following. Starting in 2019, I propose that NHSA host an adult recreational league, in April. This event would be an opportunity for adult teams to get back on the field after the long winter and promote adult soccer. I believe this type of event is critical to my goal of increasing adult soccer opportunities within New Hampshire. With more clubs and players involved, I hope to begin back the Adult State Cup to NH, which would allow our best teams to compete and represent New Hampshire at the Regional and hopefully National levels. Ultimately, I would like to see a Mens and Womens new competitive adult league formed to further grow and service the adult game Field and Futsal.

This however, cannot happen in a vacuum. I urge anyone interested in helping with the task of growing adult soccer to contact me at: adultvp@soccernh.org

**Respectfully submitted,
Luis Costa**



VP INDOOR SOCCER

2020 AGM REPORT

NHSA is proud to have had 2 indoor facilities that were sanctioned by our organization and the United States Soccer Federation. Both Fieldhouse Sports of Bow New Hampshire and The Hampshire Dome of Milford NH have been affiliated partners for over 30 years combined. By being members of NHSA and USSF these 2 facilities continue to offer the highest in quality indoor soccer and benefits to the members of the NHSA. These facilities can offer the medical policy that comes with being affiliated to its customers, liability coverage, as well as the use of certified USSF registered officials.

FieldHouse Sports is a 4-field dasher board facility, three (3) of which are turf to which they play 6 vs 6 size games. They also have one (1) padded multi-sport surface which is used for U-6 and U-8 leagues, Little Strikers programs, as well as training purposes. FieldHouse Sports is open 7 days a week with leagues ranging from 4-year olds to Adult. They have 5 sessions per year: 2 Winter, 1 Spring, 1 Summer and 1 Fall for all ages. FieldHouse Sports boasts over 31 leagues ranging from competitive to recreational at all age groups. A typical winter session has multiple independent teams as well as competitive outdoor clubs. FieldHouse Sports also offers multi-level skills development training by USSF licensed coaching staff. Additionally, with field rentals available for team training and birthday parties, there is plenty to be offered for the soccer enthusiast. Additional information can be found at <https://www.fieldhousesports.com/>.

The Hampshire Dome facility offers U10 – U14, 7v7 Indoor Leagues for both boys and girls. For Adults, 8v8 on Wednesday and Thursday nights. Both Leagues have 2 sessions running from November through February. The facility has a full size 11 vs 11 turf field that can be divided up into 3 smaller fields just by dropping 2 net walls from the ceiling. A 4v4 Futsal League for U8, U10, U12, and U14 Coed Divisions. The Hampshire Dome is also the home the NHSA Olympic development training throughout the winter months. With its many other sports amenities, The Hampshire Dome is a full-service sports center not just for the soccer enthusiast. Additional information can be found at www.hampshiredome.com.

Moving forward, we are in the planning stages for a state run Futsal league and to expect details in the near future.

Respectfully,

John Ferreira

VP Indoor Soccer



**New Hampshire Soccer Association
Olympic Development Program
2019 Annual Report**

Submitted by
Jeffrey Cousineau - Director of Coaching



The 2018 season was a successful season for NHSA's Olympic Development Program. The program enjoyed solid numbers throughout the winter and spring seasons in all of the age groups. The NHSA Olympic Development Program state teams consisted of 12 teams, 6 girls' teams and 6 boys' teams (U12 – 17).

1. Coaching Staff

The final coaching staff roster for the program during the 2019 season is listed below.

2019 NH ODP STATE STAFF

Team	Boys Head Coach	Boys Assist. Coach	Girls Head Coach	Girls Assist. Coach
U12 (2006)	Ryan McKenna	Ian Smith	Keegan Campbell	None
U13 (2005)	Rand Cayer	Sheldon Hall	Joel Hatin	Anes Djema
U14 (2004)	Tony Karibian	Micah Peterson	Joe Silveira	Amel Becirevic
U15 (2003)	Joe Tibbs	Gavin Madden	Ashley Clarke	Peter Clarke
U16 (2002)	Nate Roberts	None	Adam Sprague	none
U17 (2001)	Tim Field	None	Heidi Crocket	none

2. Tryouts for 2019

Tryouts for the 2019 season began with open tryouts on June 20 and September 23. On these dates, all 12 age groups had a 1.5 hour tryout that was used to identify qualified players to participate in NH ODP's winter training program, NH Futures. There were some conflicts with club games on the September date, but for the most part all the age groups were well represented at each session. In meeting with NH ODP's mission statement (to identify and select top quality players), NH ODP continued to welcome inquiries for differed tryouts through the winter training sessions. A total of 214 players attended the June and September tryouts.

3. NH ODP Futures Winter Training Program

NH Futures winter training program and NH ODP continue to be vibrant programs that NH players value and utilize. Furthermore, the technical and tactical training offered in the winter program helps players to be better prepared for the challenges at the next level of soccer, specifically the competitive club and high school teams. A total of 273 players registered and participated in the Futures winter training program.

4. Inner City Initiative

The 2019 season was the second year of the NH Inner City Player Initiative (ICPI). NH ODP continued to work closely with INTI Academy of NH and specifically Jaime Pendleton, Academy Director, to help identify youth players in the INTI program that would be a good fit in NH ODP. Ms. Pendleton was charged with identifying select players to participate in NH ODP. The selection parameters for the players was based on the need for technical ability and the players need to be equipped for the structure and demands of ODP training programs. Meanwhile, NH ODP gave full scholarships to the selected players who participate in the program. There were 9 players who participated in the winter and 7 players were selected to the spring state teams. NH ODP is very proud of the success of the first year of this program. Also, NH ODP wants to thank INTI Academy and specifically Ms. Pendleton for all the work she invested into the program through the year. Without her efforts and support, the ICPI would not have been a success.



**New Hampshire Soccer Association
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5. Northern Centers of Excellence

The Northern Centers of Excellence (COE) program returned for a third season. Given the limited success of winter sessions in a gymnasium, Coaches David Hart and Giovanni Pacini moved the NH COE training from the winter to the fall. They ran a series of five (5) COE training sessions on Sundays from mid-September through mid-October. Unfortunately, the interest and attendance of the Sunday sessions was not as vibrant as we had hoped. A total of 22 players participated in the fall COE sessions.

Despite the low numbers in the COE program, NH ODP remains committed to extending opportunities to the northern part of the state and identifying top talent from the north. Coaches Hart and Pacini continue to find ways to promote the program and invite talented player to attend the fall training program for the 2019 season.

6. State Team Trip to EPA

The first state team trip was held for the U16 (2003) boys' and girls' teams. A total of 35 players participated in the team event. The teams traveled to Bryn Athyn College (BAC), in Bryn Athyn, Pennsylvania, for a 3-day, 2-night event. The teams were housed, fed and trained/played games at BAC. While on the trip, each team held two training sessions and two friendly matches vs. EPA ODP. Also, the teams traveled into Philadelphia for sightseeing during Saturday afternoon. The boys team went 1-1, while the girls' team went 2-0 of the weekend's friendly matches vs. EPA. The trip was a wonderful success, both in terms of soccer events and the bonding of the teams through the process.

The NH ODP Administrative Staff is looking to make the trip to EPA an annual event for U14 & 16 teams.

7. NH ODP Spring State Teams

At the completion of the NH Futures winter training program, the NH State ODP teams were selected in March. At total of 225 players participated in the state team spring training program, in 6 girl's teams U12 – U17 and 6 boy's teams, U12-17. The state teams targeted a team roster of 20 players, 18 field players and 2 goalkeepers, as chosen by the coaching staff of the age group. The numbers per gender and age group did fluctuate. All the teams had at least 16 players on the roster, with the exception of the U12 teams, which had about 12.

The spring season for each team consisted of 7 training sessions, a friendly match vs. ME ODP and the Region 1 ODP Tournament. Unfortunately, the friendly match vs. MA ODP was rained out.

NH ODP sent 10 teams, 5 girl's and 5 boy's teams, to the East Region 1 ODP tournament. The 2019 tournament was the third year that East Region ODP tournament was held at two locations, Rider University, NJ, and Kirkwood Soccer Complex, DE. This year, the girls' games were held in Delaware and the boys' games were held in New Jersey. Each NH state team consisted of a minimum of 15 players, with most teams having 18 players on the roster. The collective win-loss record for NH ODP at the ODP tournament can be discouraging. It is important to look past the win-loss records because the true success of NH ODP can be seen in the competitive nature of the players and the visible growth that takes place over the 3-day tournament. The experience of high-level competition forces the NH players out of their comfort zone and pushes them to new places.

The NH U16 (2003) team earned a record of 2-1 at the tournament and earned a spot in the East Region ODP Tournament semi-finals. The GU16 (2003) played with grit and dynamic style to earn big wins over Virginia and EPA. Congratulations to Coach Sprague and the entire team.



**New Hampshire Soccer Association
Olympic Development Program
2019 Annual Report**

Submitted by
Jeffrey Cousineau - Director of Coaching



8. Identification Camp

The total number of players attending the East Region ID Camp is unknown as the registration for the camp was administered by the East Region directly. However, based on my conversations with parents and players leading up to the camp it was obvious that the number of players attending camp was lower than usual. The reduced number of players attending camp affected the number of players eligible to be selected for the Regional Team. The following NH players were selected to the Regional pools:

Greta Caulton (2005)
Regan Delude (2007)

9. Program Curriculum

The curriculum adopted by NH ODP was distributed to the NH ODP staff for implementation with their teams. Many of the key concepts and goals of the NH ODP curriculum that has been utilized in previous years either existed in the new curriculum or were easily integrated into the national curriculum. Once again, NH ODP focused on four (4) key principles on all winter and spring training sessions:

- Use of the Numbering System – Coaches begin referring to position based on the numbering system. Important for NH players to be familiar with the system when they work with the regional staff.
- Attacking Formation – The national formation is a 1-4-3-3, with the central midfield playing in a tight triangle.
- Building the Attack – The national curriculum puts a priority on building the attack out of the back.
- Transition to Defending – immediate chase to the ball and team organization behind the ball.

The national initiatives and the dedicated NHSA ODP coaching and administrative staff have helped to keep ODP an active and vital part of the NH soccer community.

I want to express my thanks and appreciation to the coaching staff and administrative team. The coaches continue to work hard to create a dynamic learning environment. Meanwhile, the administrative team, lead by Administrative Director, Patricia Hamilton, and the administrative team have been wonderful. The team continues to work hard at improving the environment and communication with parents. I am proud of the product my team has been able to create and offer the youth soccer players of NH.

Report Submitted By

Jeffrey S. Cousineau
NH ODP Director of Coaching



NHSA State Referee Administrator Annual Report

The US Soccer referee program in NHSA continued to be recognized for their level of excellence and professionalism within NH and nationally.

Other highlights of the referee program for CY2018:

- John Breda, State Director of Referee Instruction, selected to participate in USSoccer task force for update of both Grassroots (entry level) and recertification training to be rolled out during CY2019/2020
- Grassroots training continued to modify to include more field sessions. NH actually in front of the upcoming National changes with our training program
- Continued support of growth of Futsal within NH with USSoccer Futsal Referee training.
- Continued mentor/coaching of referees via Assessment program with services available to any USSoccer organization sponsored league/tournament
- Justin Asari selected to represent NH and East Region at US Youth Soccer National Championships
- Referee Registration was stable compared to prior year
- Program supplied referees to support NHSA/UY Youth Soccer events assessor (coach/mentor) & referees
 - NHSA State Cup
 - East Region Events (ODP Tournament, Regional Championships)
 - ODP Events (NH and ODP Camp)
- NH State Referee Committee members present at following events
 - NHSA Meetings
 - East Region Meetings
 - US Soccer Referee Administrator Meetings
 - US Soccer National Referee Instructional Focus Group

Goals/Objectives for 2019

1. Continue regular State Referee Committee meetings
2. Increase development opportunities for referees at higher level youth and adult games
3. Help grow Futsal through partnership with USSF & NH Futsal leagues

Respectively submitted,

Mark J Sadler
State Referee Administrator
New Hampshire Soccer Association



NH State Director of Referee Assessment and Instruction: Annual Report 2019

General

1. Attended the US Soccer Referee Administrator workshop in Chicago, Illinois in March.
2. Continued collaboration in Education Workgroup to develop the New Grassroots Referee training modules by US Soccer. Beta tested and provided feedback regarding new online course. Provided feedback to various referee (grassroots, regional, national) and coach (mentor, regional, national) profiles.
3. Presented updated policies and procedures for the State Referee Committee.
4. Oversaw implementation of updated safety protocols for grassroots referee field sessions. Worked to coordinate purchase an AED and first aid supplies for SRC use at SRC instructional, mentoring and coaching events. Offered an American Red Cross CPR/AED/First Aid course for assessors and instructors.
5. Appointed to be a member of the USYS East Region Advisory Committee. This included conference calls and assisting the referee program at USYS East Region events.
6. Appointed to be a member of the US Soccer Referee program technical advisory committee.
7. Mentored other state associations in the use of the US Soccer Learning Center.
8. Oversaw and liaised with contractor to develop new SRC website.
9. Oversaw the US Soccer mandated fitness test for Regional Referees in August.
10. Participated in quarterly conference calls with US Soccer and other administrators from across the country to collaborate regarding interpretations of the Laws of the Game and best practices.
11. Communicated with US Soccer staff in Chicago, NDA, and other NH SRC members regarding changes in the referee requirements, assessment program, and instructional program.

Assessment

12. The assessment program conducted 242 assessments for 110 different referees. Leagues in which assessments were conducted include LHIFA, NHSL, NNESSL, East Region, and US Soccer.
13. The assessment program has 9 assessors and 5 state assessors.
14. Provided referee mentoring in conjunction with the Hampton Youth Association.
15. Assessors represented NH at the USYS East Region Championships.
16. Leagues which provided unrestricted access to real time assignments electronically were continued to be provided free assessments to referees in the leagues.
17. Teamed with NH assessors throughout the year to ensure a consistent message and rating system was being used in the state.
18. The SDA and other State Assessors mentored assessors on the mechanics and skills of assessments.

19. An assessor mentoring program was implemented throughout the year. Assessors were encouraged to do assessments in teams with a lead and secondary assessor. This allowed assessors to work with each other to improve their assessing skills.

Instruction

20. New Grassroots Referees are required to be licensed by US Soccer. In New Hampshire, this is done by completing an online Grassroots Referee course, completing an online Grassroots Referee quiz, completing an online module on Safe and Healthy Playing Environments, attending a 5-hour classroom session and a 2-hour field session to certify the new referees. Those who are aged 18 and older must complete an NCIS background screening as well as an online Safe Sport course. The online courses are managed by US Soccer and the US Center for Safe Sport. The NH SRC offered eight New Grassroots Referee courses which ranged in size from 20 referees to 92 referees. The field sessions employed 25 different mentors and coaches to help with the modules.
21. Each year referees are required to be recertified to receive update to the laws of the games, advanced training and points of emphasis. US Soccer mandated that recertifying referees complete an online Grassroots Referee course, complete an online Grassroots Referee quiz, and complete an online module on Safe and Healthy Playing Environments. The NH SRC also offered a two hour classroom session to review and clarify the IFAB law changes. Those who are aged 18 and older must complete an NCIS background screening as well as an online Safe Sport course. The online courses are managed by US Soccer and the US Center for Safe Sport. The NH SRC offered 18 recertifying Grassroots Referee courses throughout the state.
22. Futsal certification is an 8 hour class. Annual recertification was offered online only this year. US Soccer mandated that licensed referees complete an online Grassroots Futsal Referee course, complete an online Grassroots Futsal Referee quiz, and complete an online module on Safe and Healthy Playing Environments. Those who are aged 18 and older must complete an NCIS background screening as well as an online Safe Sport course.
23. Participated in weekly and daily conference calls with US Soccer prior to the release of the Learning Center. Communicated extensive feedback to US Soccer regarding the Learning Center and how to improve the process for referees and administrators.
24. Troubleshooted significant referee issues with the US Soccer Learning Center.
25. Coordinated with area representatives to secure facilities for new and recertifying referee courses.
26. Coordinated an advanced training session that was held in August. Attendance at an advanced training session is required of all advanced grade referees, though the training is open to all New Hampshire referees. The August session was led by US Soccer Director of Referee Development and National referee Coach Rick Eddy.
27. There were 10 registered instructors. There are two certified futsal instructors.

Respectfully Submitted,



John Breda Jr
NH SDA / SDI



**State Youth Referee Administrator
Annual Report CY2019**

The NH State Referee Program continues to put forth effort to increase the opportunities for advanced referee training. With 2019 being a transitional year with newly installed Vice Presidents of Youth Competitive and Recreational Soccer, most of the seasonal opportunities for referee training on higher level competitions were forgone as the new members became acquainted with their roles. Assistance in reinstating these opportunities has been offered and we are currently optimistic that 2020 will begin the rebuilding process of State events that will allow the referee population to flourish.

Concurrently with the rebuilding in NH, opportunities outside of NH have been identified and secured for 2020 as well. In conjunction with the SafeSport Act of 2017 (S.534), policies regarding the travel and housing of referees outside of NH have been put into place and will focus on those referees aged 18 and older. This puts further emphasis on the need for quality competitive events held here in our State.

Notable points from the CY2019 cycle:

- Referees attended all East Region Tournament events as follows:
 - ODP Tournament – 4 Referees
 - President's Cup – 1 Referee
 - NCS – 2 Assessors
- Referee Development Camp
 - Nordic Cup (VT)
- Recreational NHSA Events
 - Not held due to lack of club/team participation
- Competitive NHSA Events
 - Not held due to lack of club/team participation

Upcoming Development Events in CY2020:

- Jefferson Cup - VA
- Manhattan Kick Off Classic – NY
- East Region Tournaments –DE, WV
- USA Cup – MN
 - Female Referee Academy focus

Respectfully Submitted,

Frank C. Scarito, SYRA



NHSA ANNUAL REPORT 2018-2019

State Registrar Report



NHSA has been working diligently towards creating a safe environment for the NH Soccer Community. This past year has been one of a lot of change in the industry for coaches. Every coach / Team manager/ Parent/ and Board member of any organization has had to take a 90 min SAFESPORT training. NH Soccer along with US YOUTH and US Soccer were able to cover this cost to our Membership. This training allows all to be knowledgeable about sexual abuse. The video covers topics to make sure that no one is vulnerable, our youth and coaches included. At the start of the fall season, there will be a short refresher course.

We also have changed our Risk Management platform to JDP. This will allow us to be have a more detailed background check for our coaches/ team managers/ & board members. We will now go to a 1-year background check. At the start of every fall season, all coaches will have to re do their Risk Management. This will keep us on the same calendar as any updates that Safesport also gives us.

We are excited to announce we have entered into a 5-year contract with GotSoccer. GotSoccer will now be FREE to all our member clubs. You will no longer have to pay for Club Extended for players to register directly into GotSoccer, or manually enter in players or export CSV files over. With this new contract, NH Soccer Association will now cover this cost. Registrars will now be able to set up Program links for parents to register their players directly with a club. In addition, officially a new user-friendly software that will be out starting fall 2020.

With all these changes occurring I will be setting up monthly webinars and calls for all Registrars. This will be something we will start as soon as the end of March and go thru the season. Please look for more details on this.

The Adult league is increasing registrations and have been successfully producing up to date rosters and passes.

Clubs are being asked to update user accounts on the primary GotSoccer account so that to represent the accurate people to contact. IE President / Vice President/ Registrar etc.

We will continue to require Birth Certificates and will verify them as they come in. As clubs register their players we ask that they get a copy of the Childs Birth Certificate, if they are not Verified in the system as of yet, and submit it to the NHSA office.

GotSoccer online helpdesk is up and running for clubs. Any club that needs assistance feel free to call the office for assistance as well. Looking forward to another great Soccer year!

Respectfully Submitted

Anne Fichera

Anne Fichera
NHSA State Registrar



2019 Award Winners

Girls Competitive Coach of the year - Ariel Teixeira
Boys Competitive Coach of the year - Corey Laycock
Recreation Coach of the year- Michael Gagnon
Volunteer of the year competitive - Jeffrey Boutin
Volunteer of the year recreational- Cheryl Gannon
TOPSoccer Buddy of the year - Brian English
TOPSoccer Volunteer of the year - Tamara Morris



Female Referee of the year - Amanda Berke
Male Referee of the year- Garrett Jackson



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Honoraria: (Life Members)



**** NHSA Lifetime Member: Al Brooks**



****NHSA Lifetime Member: Robert Cote**



**** NHSA Lifetime Member: Frank Hasek**



**NHSA Lifetime Member: Richard Hatin, 5 River Field Path, Hooksett, NH 03106 603
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**** NHSA Lifetime Member: Lou Lever**



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NHSA Lifetime Member: Bill Thorton 17 Boxwood Rd, Bedford NH 03110

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