



New Hampshire Soccer Association  
Annual General Meeting  
March 7, 2020

Hospitality Building  
Southern New Hampshire University  
2500 River Rd  
Manchester NH 03106

8:05 am – open by President Rusty Wightman

Welcome

Pledge of Allegiance – led by a former member of the Military

Welcomed any new members and first time attendees to the meeting

**Introduced guests:**

Ed Demulder, past president of Vermont Youth Soccer, and is the Northeast Top Soccer Representative

John Barratta and Steve Robinson representing CCL New England

**President's Report Submitted**

Challenged everyone in the room to meet five new people before leaving the room today. Sharing our best practices and ideas only makes New Hampshire stronger.

Putting us all together. Bring all of us together in an atmosphere so we can get together and work together. This is Rusty's plan for this year.

Rusty ended 8:12 AM

Jeff Cousineau Moderator  
Showed a video

Anne is bringing all Registrars into training on the new Got Soccer program

### **8:14 AM NHSL Update, Ryan Joy**

Celebrated one year as Director  
LOC members recognized

Dates: Any club who did not participate in the fall, State association fee was due March 6 2020  
Location Managers – continue to develop the next couple of weeks, needs each club's contact information. Will confirm with clubs

Registration deadline by Friday March 13 2020

March 20, divisions will be finished and finalized. Sent to clubs to finalize and make any necessary changes. Changing a schedule affects many teams and many various people. Final divisions released on March 23.

Games can be played during the week also.

Blackout dates – Ryan will send out an email. But clubs need to send these dates to Ryan.

March 27 will bring the schedules back, referees scheduled, league kickoff meeting will be scheduled, topic Laws of the Game

First week of April, final game schedules will be released.

Two Rules – A strong suggestion for the first. Safe Sport – it became mandated that all coaches, and staff must be Safe Sport Certified. New this year, if there are players that are 18 years or older who will be playing with players younger, they will need to become Safe Sport Certified. Including anyone who will turn 18 during the season. Come Fall this will probably be mandated.

Second Rule – coaches receiving Cards. Coaches can now receive yellow and red cards. New rule being implemented for the Spring season. Any coaches receiving yellow and red cards in consecutive games will be suspended and further training may be required.

For 2020 – Exciting news for Next Season NHSL NH Futsal League Logo– will be adding a Futsal League.

Jarod Barbosa, thanks Ryan for his work over the first season. Enjoyed his experience dealing with Ryan.

Question – Registration, check your divisions as you register.

Anne – make sure all managers/coaches go thru Safe Sport, or they will not be on the roster

Trevor Fox/Ryan Faria – any game changes need to be completed asap.

Tyler VanDeventor – VP of Youth Competitive recognized.

Rusty – mentioned NHSL. Look for U23 soccer division in the future

8:32 NHSL ended

### **8:33 Mark Sadler NH Referees**

Yellow and Red card – No coaches can be on the field to “help” a referee or question a referee. Mandatory from FIFA.

Significant changes for rules

Clubs send coaches to the kickoff meeting.

Coaches can attend referee classes. Learn more about any rule changes. Email the referees

Referee – updated website, still have classes for any new referees

US Soccer has new requirements for re-certification of referees

NH Referees will come to clubs and set up a referee class.

Age limit for referees – must be 13 when signing up for the class. Changed by US Soccer

Is there a process for newer referees for mentorship?

Will send assessors out to games during the season to speak with the referees and offer feedback.

Referees will make mistakes.

Communicate with Ryan and Mark if there are any issues. Then the issues can be addressed.

Instead of yelling at the referee, communicate with Ryan and or Mark.

Encourage coaches to attend the Kickoff meeting. There will be a presentation regarding the Changes in the Laws of the Game.

Coaches need to relay the changes in the Laws of the Game to their parents so they can review.

Referees need to let the Assignors know what team they are playing for (if they are still playing soccer). Hope to eliminate any conflict of interest.

Awareness to an issue – Racism – Any show of racism, is a Red Card. This is part of the training process. Parents on the sideline. Suggesting coach speak with the parent.

Referee can address the issue with the coach and stop the game. Termination of the game is possible. Should be included in the Game report from the referee.

8:49 Referees ended

### **8:50 ODP – Jeff Cousineau**

ODP program continues to be successful

Goal to develop our players to be better

ODP program is a feeder system

Tryouts were in June 2019, had 400+ players try out

Chose 25-30 players per team, per age group

Just finished winter training program and have chosen the State Teams

Regional Play date in Massachusetts. Playing teams within Region 1

Summer ID Camp this year

Ask Representative of clubs to continue to promote the ODP program within their clubs and players

ODP is different than club. ODP players get used to the routine of playing in a Regional format.

Tryout dates – emails to clubs

9:00 ODP Ended

### **9:00 Coach License Update – Jeff Cousineau**

NHSA supports coaches

US Soccer has implemented changes. The E and F licenses no longer exist. They have been replaced with Grassroots courses. These licenses are good for life. \$70 per person for a four-hour course.

D License Qualification - the Old E license or completed three of the Grassroots courses, online and in person. One of the in-person courses has to be at the 11 v 11 level.

D license course is run over five days.

Signup thru US Soccer Learning Center

US Soccer has mandated anyone teaching the course has to attend a Grassroots Course

Looking for more coaches to become part of the Staff (B license required)

Will run a coaching course at a club.

Under mandate from US Soccer every 12 coaching candidates must have 1 instructor

Grassroots course – needs a classroom, tables. Somewhere they can use a projector. One hour in classroom and two hours in a field location. Class can be broken up in days.

Field access especially for the 11 v 11 courses

Got Soccer and the Learning Center are not linked.

If the coach has received a certification, they should be able to provide a pdf copy of their certification

Waiting list/call list for coaching courses – Email list (Got Soccer)

Ryan Joy – advocate for every coach in the league should have certification for each age level in their club.

John Motta – our players are not going to get any better, unless our coaches get better.

Everyone held accountable for their certification/coaching license.

The Learning Center allows access to referee training

Contact Jeff [Jeffrey.cousineau@comcast.net](mailto:Jeffrey.cousineau@comcast.net)

9:32 Coach License Ended

### **9:32 Top Soccer**

Added a program this summer with Clemson University – running a three-day camp this summer for players with disabilities.

Wants to get players with any disability, involved.

Ed DeMulder – Top Soccer

Looked for support at the State Level

Tammy and ARA are NH Representatives

Try and grow Top Soccer – hold annual meetings

The East Region is very supportive of Top Soccer

In the East there are 200 Top Soccer Programs

Education – Provide education for the states. Partnered with the South the last four years. Holding first National Top Soccer Conference in about three weeks in Kansas City.

Player fee increase went into effect this year. Some of the money came back in the form of Grant programs. NH received a \$1000.00 grant for Top Soccer.

Teaching – State Reps try and coordinate with their clubs to have a Top Soccer Meeting with their programs

Coaching Certification – Top Soccer Certification Course. Ed is running one later this year.

Mandate that Top Soccer Coaches be certified

Top Soccer is growing

Top Soccer availability for surrounding towns/clubs

Hollis Brookline is starting a Top Soccer Program this Spring

9:50AM Top Soccer Ended

9:51 Break

10:05 Return

### **10:06 AM Got Soccer**

Slide show presentation

Different accounts in Got Soccer – wants to eliminate one person having more than one profile  
Links to different aspects of an individual's profile, instead of having several accounts for one club representative

Controls still set in place for roster limits, play up or play down, editing rosters etc...

How will reps get aggregated to the new structure? Reps will need to create their new profile

Anne will work with registrars to clean up their roster and player profiles

The old system will remain in place and be supportive

Language options just for your user.

New update – child's parents. Can have multiple parents for a child

Reordering questions for registration form. Drag and Drop. Added the ability to upload a document during the registration process.

Fees – no major changes

Complete/submitted/Waitlist access – can email parents directly from this new system

Club management tab replaces the club tab. Can view all the players in your club.

Multi select programs.

Leagues/Tournament Tools – currently tournaments and leagues have to call Got Soccer and turn a League into a tournament and vice versa. This has now been eliminated. It's now called an Event/Competition.

Can you copy a program from one season to the next? Yes – Copy Program Button. Editing will be possible. (same with events)

Pre-loaded a lot of league templates

Venues

Public Schedules – more functional

Communications - Contact Lists, Dynamic. Easier communication

Mobil Friendly, but no actual Mobil app

NHSA entered into a five-year contract. NHSA will be paying \$3 per player for clubs who have already used Got Soccer. Will be called Got Sport

Safe Sport – updated yearly. July 1 date

Changed to JDP for background checks; local, state etc... Takes a bit longer.

10:48 AM Got Soccer/Got Sport Ended

### **10:50 break for Brunch**

### **11:23 Awards**

NHSA had 28 nominations across the state

Girls Competitive Coach of the Year – Ariel Teixeira, NH United

Boys Competitive Coach of the Year – Corey Laycock, Timberwolves

Recreation Coach of the Year – Michael Gagnon, Merrimack Soccer club

Volunteer of the Year Competitive – Jeffrey Boutin, Merrimack Soccer Club

Volunteer of the Year Recreational – Cheryl Gagnon, Sanborn Youth Soccer

Top Soccer Buddy of the Year – Brian English, Salem

Female Referee of the Year – Amanda Berke

Male Referee of the Year – Garrett Jackson, currently serving in Japan in the US Navy

Top Soccer Volunteer of the Year – Tamara Morris

11:33 Awards ended

### **Roll Call**

Clubs Attending:

Amherst Soccer Clubs

Auburn Soccer Club

Candia FC

Goffstown United

Hampshire United

Hollis Brookline SC

Hooksett Soccer

International Soccer Club

John Stark United

Londonderry SC

Manchester Angels

Manchester East Soccer

Manchester North

Maximum Velocity SC

Merrimack SC

Nashua South Soccer League  
Peak FC  
Raymond Soccer Club  
Ridge Chaos  
Sanborn  
Salem FC  
Suncook Youth Soccer  
Timberwolves Soccer club  
Field House Sports  
Hampshire Dome

Lifetime Members  
John Motta  
Bill Thornton

Executive Board Members  
Anne Fichera  
Chris Hobson  
Rusty Wightman  
Trevor Fox  
Lisa Davidson  
Luis Costa  
Tyler Vandeventer  
John Ferreira  
Candia Campbell, not present  
James O'Connell, not present

Every voting member needs to receive any notification of any changes

Lisa Davidson motion to accept 2019 AGM Meeting Minutes, second John Ferreira  
Motion to accept the minutes as listed, all approved.

### **11:55 Treasurer Report**

Page 2 – index, pages 3 and 4 are notes regarding handling of financials  
August 2019 numbers  
Increase profit of \$58,780.00

Proposed Budget  
Page 10 proposes  
Affiliation fee is \$50.00. Proposing to increase to \$100.00

No fee increase for Rec players





Amendment to change the U8 registration fee to \$245.00 also

Motion 1: Scott

Motion 2: Adam

Passed

Vote on the \$50 increase State fee

Motion 1 – Lucas

motion 1 – Bill Nardino

All in Favor

Motion passed

State Affiliation fee to \$100.00

Increase State Reg fee as proposed by \$20 per team

Motion 1 – John Ferreira

Motion 2 – Trevor Fox

Discussion

Competitive Teams increase state reg fee by \$20.00 per team

Motion passed

Approval for 2021 Budget

Increase by \$10,000.00 after approving the above

Motion 1 – Adam

Motion 2 – Tyler

Discussion revenue of \$7,000.00 and expense of \$1,000.00 what was the expense for?

Futsal expense

Development of the futsal program, state tournament (projected)

Motion passed

12:32 Financials End

### **Unfinished Business/Communications**

None

Reports of Committees

Submitted

No questions

### **New Business**

None

### **AGM Part II**

Proposed Amendments to the Articles of Agreement

History Document Layout

Approval of the Bylaw changes

Motion 1 – accept the Bylaw changes, Lisa

Motion 2 – Geoff

Passed

Proposed Amendment 2

Motion having an appendix, article change 1

Motion 1: Trevor

Motion 2: Rusty

passed

### **Section 6.3 Adopt Roberts Rules of Order**

#### **Section 5.2 Affiliation Language**

Motion Lisa Davidson

2<sup>nd</sup> Rusty Wightman

Motion passed

#### **Section 6.3**

Meeting will be conducted using Robert's Rules of Order

Motion 1: Geoff

Motion 2: Mark Chagnon

Motion passed

#### **Section 6.4**

The number of votes affiliated members based are entitled to shall be based on the previous 365 days, prior to the AGM, i.e. the 2020 AGM vote is based on Fall and Spring of 2019 membership.

Motion 1: Lucas

Motion 2: Scott

All in favor

Motion passed

#### **Section 6.5 Voting**

John Motta Motion 1

Bill Thornton Motion 2

Motion to Amend the Rec Voting Strength by Lisa Davidson

Second by Scott

Accepted

Recreation member clubs will be weighted as follows:

1 to 125 players = 3 votes

126 to 285 players = 4 votes

286+ = 5 votes

Motion for the amended amendment by Lisa

Motion passed

### **Section 6.6 Proxy Votes**

Lisa made a motion

Second by Jeff Cousineau

Voting by Proxy is NOT allowed

A Delegate from a member organization must be present to cast votes at an AGM or special meeting. The delegate from the organization must be an officer, director or senior Executive.

3 opposed

Motion passed

1:41 New Business Ended

### **1:42 pm Election of Officers**

#### **VP Indoor**

Mark Chagnon is on the ballot

Secretary casts 1 vote for Mark Chagnon as VP Indoor

#### **VP Recreation**

Frank Scarito is on the ballot

Secretary casts 1 vote for Frank Scarito as VP of Recreation

#### **Secretary**

John Ferreira is on the ballot

No nominations from the floor

Secretary casts 1 vote for John Ferreira as Secretary

#### **Executive VP**

Trevor Fox is on the ballot

No nominations from the floor

Secretary casts 1 vote for Trevor Fox as Executive VP

### **1:48 Next year AGM meeting**

Motion to have 2021 AGM meeting February 6 2021

1<sup>st</sup> motion – Adam

2<sup>nd</sup> motion – Geoff

**For the Good of the Game**

**Close by Rusty 1:53**

Thank you to Anne Fichera for all her hard work

Thank you to Jeff Cousineau

Thank you to Ryan Joy

Motion to Adjourn: Ryan

Second motion Adam

Meeting adjourn: 1:55pm

Submitted by Chris Hobson

Secretary NHSA